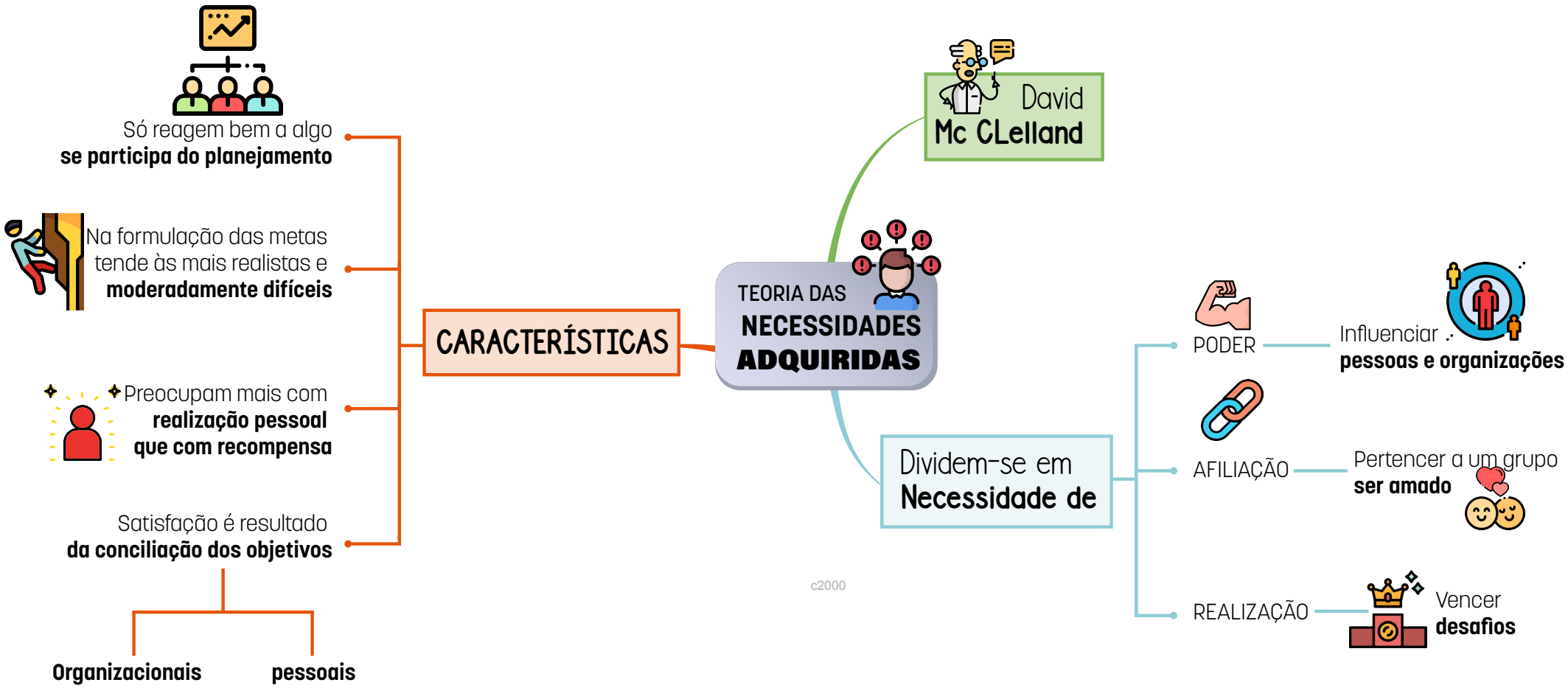# 4. Teoria Motivacionais - Mc Clelland